



# Haryana Government Gazette

## EXTRAORDINARY

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### HARYANA GOVERNMENT

#### LABOUR DEPARTMENT

#### Notification

The 12th March, 2015

**No. I.R.-II-Exmp/NS(W)/Mgt/2015/29/9590.**—In exercise of the powers conferred by Section 28 of the Punjab Shops and Commercial Establishments Act, 1958 (Punjab Act 15 of 1958) read with rules framed under the said Act, and all the powers enabling him in this behalf the Governor of Haryana hereby exempts **M/s American Express (India) Pvt. Ltd., 3rd Floor, Tower C, DLF Building No. 8, DLF Cyber City, Phase II, Gurgaon** from the operation of the provisions of section **30** of the Punjab Shops and Commercial Establishments Act, 1958 for a period of **One year** from the date of publication of the notification in the Official Gazette subject to the following conditions:-

1. The Establishment must be registered/renewed through on-line under the Punjab Shops and Commercial Establishments Act, 1958 on the departmental web site ([www.hrlabour.gov.in](http://www.hrlabour.gov.in))
2. The total no. of hours of work of an employee in the establishment shall not exceed ten on any one day.
3. The spread over inclusive of interval for rest in the establishment shall not exceed twelve hours on any one day.
4. The total no. of hours of overtime work shall not exceed fifty in any one quarter and the person employed for over time shall be paid remuneration at double the rate of normal wages payable to him calculated by the hours.
5. The Management will ensure protection of women from Sexual Harassment at work place in terms of the direction of the Hon'ble Supreme Court in the case of *Vishaka & Others Vs. State of Rajasthan* *vide* judgment dated 13-8-1997 (AIR 1997 Supreme Court-3011).
6. The Management will provide adequate Security and proper Transport facility to the women workers including women employees of contractors during the evening/night shifts.

7. The Management shall execute the Security Contract with an appropriately licensed/registered Security Agency including the name of the cab provider/Transport contractor.
8. The Management will ensure that the women employees boarding on the vehicle in the presence of security guards on duty.
9. The Management will ensure that the Security Incharge/Management have maintained the Boarding Register/Digitally signed computerized record consisting the Date, Name of the Model & Manufacturer of the Vehicle, Vehicle Registration No., Name of the Driver, Address of the Driver, Phone/Contract No. of the Driver and Time of Pickup of the women employees from the establishment destination.
10. The Management will ensure that the attendance Register of the security guard is maintained by the security incharge/ management.
11. The Management will also ensure that the driver is carrying the photo identity cards clearly bearing his Name and with proper address and dress.
12. The Management will ensure that the transport vehicle incharge / security incharge / management is maintained a movement register.
13. The Management will ensure that the vehicle is not black or tinted glasses.
14. The Management will ensure that the emergency calls not are displayed inside the vehicle. The Management will also ensure that the driver will not take any women employee first for work place and will not drop last at home/her accommodation.
15. The Management will ensure that the drivers will not to leave the dropping point before the employees enters into her accommodation.
16. The Management will ensure to an annual self defense workshop/training for women employees.
17. Among other conditions as may be specified in this regard by the Labour Department from time to time.

C. R. RANA,  
Labour Commissioner, Haryana.

**HARYANA GOVERNMENT****LABOUR DEPARTMENT****Notification**

The 12th March, 2015

**No. I.R.-II-Exmp/NS(W)/Mgt/2015/30/9592.**— In exercise of the powers conferred by Section 28 of the Punjab Shops and Commercial Establishments Act, 1958 (Punjab Act 15 of 1958) read with rules framed under the said Act, and all the powers enabling him in this behalf the Governor of Haryana hereby exempts **M/s NIIT Technologies Limited, Second Floor, 223-224, Udyog Vihar, Phase 1, Gurgaon** from the operation of the provisions of section **30** of the Punjab Shops and Commercial Establishments Act, 1958 for a period of **One year** from the date of publication of the notification in the Official Gazette subject to the following conditions:-

1. The Establishment must be registered/renewed through on-line under the Punjab Shops and Commercial Establishments Act, 1958 on the departmental web site ([www.hrlabour.gov.in](http://www.hrlabour.gov.in))
2. The total no. of hours of work of an employee in the establishment shall not exceed ten on any one day.
3. The spread over inclusive of interval for rest in the establishment shall not exceed twelve hours on any one day.
4. The total no. of hours of overtime work shall not exceed fifty in any one quarter and the person employed for over time shall be paid remuneration at double the rate of normal wages payable to him calculated by the hours.
5. The Management will ensure protection of women from Sexual Harassment at work place in terms of the direction of the Hon'ble Supreme Court in the case of Vishaka & Others Vs. State of Rajasthan *vide* judgment dated 13-8-1997 (AIR 1997 Supreme Court-3011).
6. The Management will provide adequate Security and proper Transport facility to the women workers including women employees of contractors during the evening/night shifts.
7. The Management shall execute the Security Contract with an appropriately licensed/registered Security Agency including the name of the cab provider/Transport contractor.
8. The Management will ensure that the women employees boarding on the vehicle in the presence of security guards on duty.
9. The Management will ensure that the Security Incharge/Management have maintained the Boarding Register/Digitally signed computerized record consisting the Date, Name of the Model & Manufacturer of the Vehicle, Vehicle Registration No., Name of the Driver, Address of the Driver, Phone/Contract No. of the Driver and Time of Pickup of the women employees from the establishment destination.
10. The Management will ensure that the attendance Register of the security guard is maintained by the security incharge/ management.
11. The Management will also ensure that the driver is carrying the photo identity cards clearly bearing his Name and with proper address and dress.
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C.R. RANA,  
Labour Commissioner, Haryana.

**HARYANA GOVERNMENT****LABOUR DEPARTMENT****Notification**

The 12th March, 2015

**No. I.R.-II-Exmp/NS(W)/Mgt/2015/28/9594.**—In exercise of the powers conferred by Section 28 of the Punjab Shops and Commercial Establishments Act, 1958 (Punjab Act 15 of 1958) read with rules framed under the said Act, and all the powers enabling him in this behalf the Governor of Haryana hereby exempts **M/s American Experess (India) Pvt. Ltd., 11th, 12th and 15th Floor on Block-B, 11th, 12th, 14th & 15th Floor on Block C, DLF Building No. 5, DLF Cyber City, DLF Phase III, Gurgaon** from the operation of the provisions of section **30** of the Punjab Shops and Commercial Establishments Act, 1958 for a period of **One year** from the date of publication of the notification in the Official Gazette subject to the following conditions:—

1. The Establishment must be registered/renewed through on-line under the Punjab Shops and Commercial Establishments Act, 1958 on the departmental web site ([www.hrlabour.gov.in](http://www.hrlabour.gov.in))
2. The total no. of hours of work of an employee in the establishment shall not exceed ten on any one day.
3. The spread over inclusive of interval for rest in the establishment shall not exceed twelve hours on any one day.
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5. The Management will ensure protection of women from Sexual Harassment at work place in terms of the direction of the Hon'ble Supreme Court in the case of *Vishaka & Others Vs. State of Rajasthan* *vide* judgment dated 13-8-1997 (AIR 1997 Supreme Court-3011).
6. The Management will provide adequate Security and proper Transport facility to the women workers including women employees of contractors during the evening/night shifts.
7. The Management shall execute the Security Contract with an appropriately licensed/registered Security Agency including the name of the cab provider/Transport contractor.
8. The Management will ensure that the women employees boarding on the vehicle in the presence of security guards on duty.
9. The Management will ensure that the Security Incharge/Management have maintained the Boarding Register/Digitally signed computerized record consisting the Date, Name of the Model & Manufacturer of the Vehicle, Vehicle Registration No., Name of the Driver, Address of the Driver, Phone/Contract No. of the Driver and Time of Pickup of the women employees from the establishment destination.
10. The Management will ensure that the attendance Register of the security guard is maintained by the security incharge/ management.
11. The Management will also ensure that the driver is carrying the photo identity cards clearly bearing his Name and with proper address and dress.
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16. The Management will ensure to an annual self defense workshop/training for women employees.
17. Among other conditions as may be specified in this regard by the Labour Department from time to time.

C. R. RANA,  
Labour Commissioner, Haryana.

**हरियाणा सरकार**  
**आबकारी तथा कराधान विभाग**  
**अधिसूचना**  
**दिनांक 12 मार्च, 2015**

**संख्या 542-अक-3-2015/3340.**—पंजाब आबकारी अधिनियम, 1914 (1914 का पंजाब अधिनियम 1), की धारा 56 द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, हरियाणा के राज्यपाल, इसके द्वारा, कमाण्डिंग ऑफिसर, 237 इंजीनियर ब्रिज रेजिमेन्ट, पिन 914237 मार्फत 56 आर्मी पोर्स्ट आफिस द्वारा दिनांक 12 मार्च, 2015 को मनाये जाने वाले स्थापना दिवस समारोह के सम्बन्ध में कैन्टीन स्टोरेज डिपार्टमेंट्स डिपो, अम्बाला छावनी से निशुल्क प्राप्त करने के बाद, भारत में बनी विदेशी मदिरा की निम्नलिखित मात्रा को हरियाणा में आयात करने के लिए आबकारी शुल्क लगाने से सम्बन्धित, उक्त अधिनियम की धारा 31 तथा फीस की अदायगी से सम्बन्धित धारा 34 के उपबन्धों से, इसमें, इसके साथ उल्लिखित शर्तों के अधीन रहते हुए, छूट देते हैं :—

- (i) भारत में बनी विदेशी मदिरा की खपत केवल स्थापना दिवस समारोह दिनांक 12 मार्च, 2015 के दौरान की जाएगी;
- (ii) उसकी कोई मात्रा बेची नहीं जाएगी, तथा
- (iii) पूर्वोक्त समारोह के दौरान उपभोग न की गई मात्रा पर आबकारी शुल्क देय होगा।

**भारत में बनी विदेशी मदिरा तथा बीयर की मात्रा:—**

|          |       |              |       |            |
|----------|-------|--------------|-------|------------|
| 1 विस्की | 27.00 | बल्क लीटर या | 20.25 | प्रूफ लीटर |
| 2 रम     | 90.00 | बल्क लीटर या | 67.50 | प्रूफ लीटर |
| 3 बीयर   | 31.2  |              |       |            |

रोशन लाल,

अपर मुख्य सचिव, हरियाणा सरकार,  
आबकारी तथा कराधान विभाग।

**HARYANA GOVERNMENT**  
**EXCISE AND TAXATION DEPARTMENT**

**Notification**

The 12th March, 2015

**No. 542-ET-3-2015/3340.**—In exercise of the powers conferred by Section 56 of the Punjab Excise Act, 1914 (Punjab Act 1 of 1914), the Governor of Haryana hereby exempts the following quantity of Indian Made Foreign Liquor to be imported in Haryana by the Commanding Officer, 237 Engineer Bridge Regiment, PIN-914237 C/o 56 Army Post Office after obtaining its gratis from Canteen Stores Department Depot, Ambala Cantonment in connection with the Raising Day on the 12th March, 2015 from the provisions of section 31 relating to imposition of excise duty and those of section 34 to the payment of fee of the said Act, subject to the conditions hereinafter mentioned:-

- (i) that the said Indian Made Foreign Liquor shall be consumed only during Raising Day on the 12th March, 2015;
- (ii) that no sale of any quantity shall be made; and
- (iii) that excise duty shall be payable on the quantity not consumed during aforesaid celebration.

**QUANTITY OF INDIAN MADE FOREIGN LIQUOR AND BEER:—**

|                 |                |       |              |
|-----------------|----------------|-------|--------------|
| 1. Whisky 27.00 | Bulk Litres or | 20.25 | Proof Litres |
| 2. Rum 90.00    | Bulk Litres or | 67.50 | Proof Litres |
| 3. Beer 31.2    |                |       |              |

ROSHAN LAL,  
Additional Chief Secretary to Government Haryana,  
Excise and Taxation Department.